

Dear Associates,

We have been isolated. We have been dispersed. Yet, we are staying connected more than ever before!

We have completed Week 4 of WFH and I continue to be humbled by how teams across IDC have stepped up, even during this unprecedented time, to continue to deliver features and capabilities for our store associates, our operations team in the DCs/FCs and to the business teams across the globe. Ultimately, all of this translates to better service to our customers globally, at a time, when our customers depend on us more than ever. I want to personally appreciate each and every one of you for your efforts!

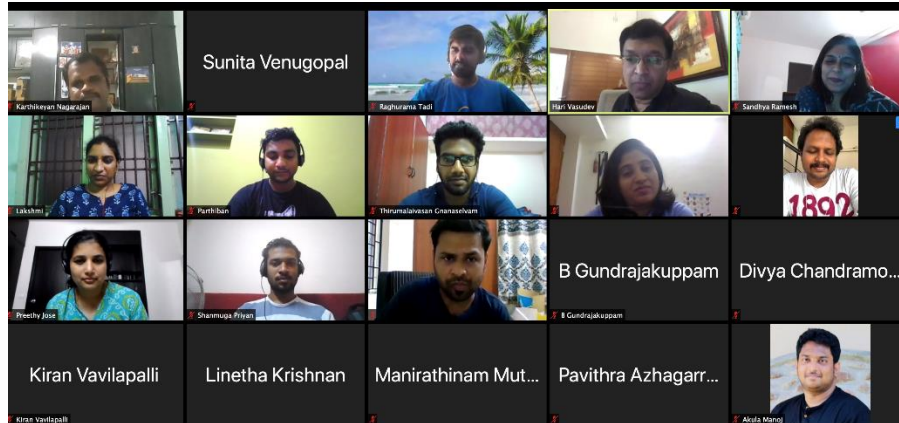
We should all also give a huge shout-out to our brave store associates and our operations folks in the DCs/FCs who are in the frontline and who show up to work every day during this crisis so that our customers continue to be served as always!!

I hope you all got a chance to attend the Global Tech Meetup on Thursday evening IST – we had almost 5700 participants attend this live. For those of you who missed it, the [replay](#) is on OneWalmart and will run Monday in The Weekly 5&10, so be sure to watch it.

At IDC, we also hosted the **“Women in Technology Live Q & A”** session on LinkedIn and received an overwhelming response. The excitement from the external audience on the scale of work at Walmart, our tech innovations and our expansion to our next tech location in India, Chennai, was palpable! Do take a look at the session here, in case you missed out on this:



On a more personal note, I finally go to meet the group of our first associates in Chennai virtually! It was a wonderful way for me to get to know them better and I have more sessions planned with our new joiner associates in Gurgaon and Bangalore, so stay tuned for that.



Even during this situation, we continued to focus on technology and innovation as we hosted our very first virtual International Women’s Day (IWD) Hackathon. The focus was on innovation to “Fix the Fundamentals” across our systems, be it around data quality, system stability, security or cloud adoption. We started with 88 registrations, followed by 54 presentations, from which our panel of judges shortlisted 6 finalists. The finalists presented at a grand finale on April 8, where team “**Latency Tracker**” were crowned winners and team “**enVision**” were 1st runners-up. The quick and smooth shift from an on-prem to a completely virtual event shows the spirit of collaboration of our associates and their passion for tech innovation.

Congratulations to the winning team and to all the participants!

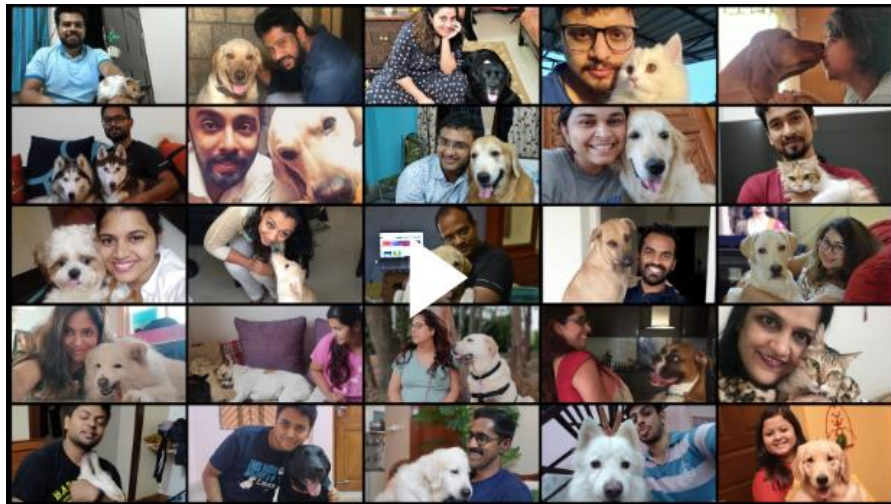
- Winner: Team “**Latency Tracker**” - Ganpat Agarwal, Ragalahari Potti, Sandeep Bhat, and Shubham Srivastava
- 1st Runner-up: Team “**envision**” - Abhishek Mishra, Somedip Karmakar, Souradip Chakraborty and Sreyasi Mukherjee

Here’s a picture from the virtual Hackathon where we all were **#EachForEqual**



While we work hard, we also look forward to some connectedness during times such as these when we are homebound. April 11 was celebrated as National Pet Day. For pet enthusiasts amongst us, thank you for sharing pictures of your pet.

Our associates were featured with their pets in the special National Pet Day video!



As always, the health and well-being of our associates continues to be our top priority and hence, we have taken the decision to extend the **Work From Home** mandate till **April 30, 2020**. In the forthcoming weeks, we request all our associates to continue maintaining social distancing and to stay at home. Kindly ensure you and your family members are following all the precautionary measures.

Stay safe! Stay healthy!

Hari Vasudev

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